

# Colorado Mountain College

## BOARD OF TRUSTEES MINUTES



 Student Success  Teaching & Learning  Access  Community & Economic Development  Organizational Effectiveness

June 16, 2015

5:00 pm

Location: Via Teleconference

Board president Glenn Davis called the meeting to order at 5:03 pm.

Board President Glenn Davis called Roll.

Pat Chlouber  
Charles Cunniffe  
Glenn Davis  
Mary Ellen Denomy  
Bob Taylor

Not present.

Ken Brenner  
Kathy Goudy

### Executive Session:

**ACTION: Trustee Denomy Moved to enter into executive session for discussion of a personnel matter pursuant to C.R.S. Section 24-6-402(4)(f), except that executive session cannot be held for discussion:**

- of an employee, where the employee has requested discussion of the matter in open session;
- concerning any member of the Board or the appointment of any person to fill a Board position;
- of personnel policies that do not require the discussion of matters personal to particular employees.

*The purpose is to discuss the President's Annual Performance Evaluation Process*

*And*

*To discuss the purchase, acquisition, lease, transfer, or sale of any real, personal or other property interest, as provided by C.R.S. Section 24-6-402(4)(a)*

*The purpose is to discuss potential real property acquisitions.*

**Trustee Goudy Seconded the Motion and it carried unanimously.**

After exiting executive session, Board Chair Davis stated: The time is now 6:31 pm, and the executive session has been concluded. No formal action was taken in executive session. The participants in executive session were: myself, Glenn Davis as the presiding officer, Pat Chlouber, Mary Ellen Denomy, Bob Taylor, Charles Cunniffe and Richard Gonzales.

For the record, if any person who participated in the executive session believes that any substantial discussion of any matters not included in the motion to go into the executive session occurred during the executive session, or that any improper action occurred during the executive session in violation of the Open Meetings Law, I would ask that you state your concerns for the record.

**Action Item**

Call to Order

Board President Glenn Davis called the open portion of the meeting to order at 6:32 pm.

**ACTION: Trustee Taylor moved for approval of a single motion covering the following Board actions:**

1. As required by President Hauser's contract and based on her performance, the Board approves a 5% increase in the President's base salary, effective as of July 1, 2015 (in addition to the 2.5% base salary increase generally provided to staff);
2. In recognition of her excellent performance, the Board approves a one-time bonus (not to be added to her base salary) in the amount of \$10,000, effective July 1, 2015;
3. The Board approves the President's Performance Evaluation Summary as prepared and delivered by Paul Lingenfelter, a third party consultant who facilitated the president's review process.
4. The Board approves a one-year extension to the term of President Hauser's contract, such term to expire on June 30, 2019

Trustee Cunniffe Seconded the motion. Board President Davis conducted a roll call vote with the following results:

Pat Chlouber - Yes  
Charles Cunniffe - Yes  
Glenn Davis - Yes  
Mary Ellen Denomy - No  
Bob Taylor – Yes

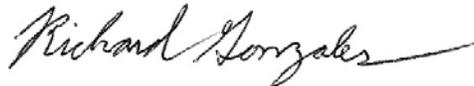
The motion passed on a 4-1 vote.

The meeting was adjourned at 6:40 pm.

Respectfully Submitted,



Pat Chlouber  
Board of Trustees Secretary



Richard Gonzales  
General Counsel, Assistant Recording Secretary