

Minutes

BOARD OF TRUSTEES



Student Access & Success



Teaching & Learning



Community & Economic Development



Organizational Effectiveness

May 22, 2019
9:04 am – 3:58 pm

Location: Rifle Campus, Rifle, CO

Joint Board Meeting with Foundation Board of Directors

1. Call to Order, Roll Call, Welcome and Introductions

The joint boards meeting was called to order at 9:04 am and roll was taken:

Pat Chlouber
Charles Cunniffe
Chris Romer
Kathy Goudy
Peg Portscher
Patty Theobald

All Trustees were present except Trustee Goudy.

Board President Theobald and Foundation Board President Maupin welcomed all and introductions followed. Matthew Brash, Executive Assistant to the Foundation CEO, took roll for the Foundation Board.

2. Leanne Richel, Rifle Teacher Education graduate, spoke to both boards and thanked them for changing her life. She received her bachelors in Teacher Education in May. She has a job at Highland Elementary School next year.
3. Foundation Year in Review
Highlights:
 - \$3.3 million this year and a \$1 million legacy gift
 - \$34 million since 2007 – \$45 million since inception of the Foundation
 - \$1.2 million in scholarships
 - New \$50k endowment
 - Aspen Capital Campaign, The Promise of Spring Valley Campaign – Designed for the long view
 - Fund Sueños \$100k - hoping to grow to 500k
 - Teacher Education stipends for \$10k for 4th year students
 - Alumni association
 - Made it to final 4 in Top Adventure College!
4. Review Foundation Budget
Kristin Heath Colon, Foundation CEO and Vice President of Advancement reviewed the Foundation budget.

5. Discussion of Shared Priorities

Miles Graham, Kathleen Wanatowicz, and Jamie Abbott Kravitz, the PR group for the Aspen Campaign, gave a deeper dive report into the Aspen Campaign/project. Some ideas for the project:

- Frame the issue about supporting community which comes with corresponding infrastructure
- Letters from previous students, employers of previous students, and partners
- Talk about safety, bus routes, etc. (solution oriented to the issues Aspen has (housing, workforce, etc.; tell that story)

Dr. Hauser read a letter that from some North 40 homeowners along with her response:

Email sent to the Board of Trustees by individual neighbors living in the North40 HOA (note: not an official HOA position, per the HOA president)

Received by email on May 21, 2019

Dear CMC Board of Trustees:

I write to ask that you deny (or at least table) the proposed Resolution regarding the Aspen Capital Project at this time so that the North 40 Homeowners, CMC Aspen Campus' adjacent neighbors and those of us most affected by the CMC Aspen Campus expansion, have an opportunity to attend a "community listening session" to hear and comment on the proposal. I have not yet been invited to a "community listening session" pertaining to this proposed expansion.

Response from President Hauser:

From: Hauser, Carrie Besnette <cbhauser@coloradomtn.edu

Sent: Tuesday, May 21, 2019 11:59 AM

Subject: CMC's Aspen Campus -- information and clarity

Dear neighbors of CMC's Aspen Campus:

Thank you for sharing your questions and concerns regarding CMC's proposed plans at our Aspen Campus.

In advance of tomorrow's CMC Board of Trustees meeting and discussion, I thought I would take a moment to reassure you, perhaps fill in a few gaps, and correct any misinformation which may have sparked your outreach.

As many of you know, the college has been discussing the future of its Aspen campus for several years. We are still in the planning stages of this process and continue to collect and solicit feedback from our neighbors and partners. Over the past several years we have met with neighbors, major employers and local organizations. We have held community charrettes, focus groups and individual discussions. And, there will be more.

It has never been, nor will it ever be, our intention to move forward without hearing from you. If the Board of Trustees provides approval for management to move forward with the planning, we will be empowered to brainstorm more specific ways that we can work together on mutually beneficial services and community amenities. A few ideas which have come directly from the neighbors have included an early childcare center, flexible community space, transit improvements, a small café, and others. While we are not far enough along to confirm any of these specific components, know that they have come from those who live and/or work near the campus. We look forward to working further with you to identify opportunities to design the campus in a way that complements and enhances the surrounding community – just as it does today. It has always been Colorado Mountain College's mission to serve our local communities, as we do in all eleven mountain resort locations where we have campuses. Certainly, some number of low profile, on-campus living units (small apartments, studios, etc.) is inherent in our discussions. As it is for many in our

valley, housing is the single greatest barrier for our students to pursue college, earn a degree, and become full and regular participants in the local economy.

As you have had the opportunity to make a life and career in Aspen, we are interested in the same for future generations. Feeding the local community with trained professionals, diversifying the workforce, and contributing responsibly to the vitality and future of Aspen is our role and mission. Any campus expansion will focus on these priorities and accommodating community needs.

Further engaging with our partners and neighbors is a top priority, and we welcome your input. Among the next steps will be additional occasions to hear your ideas and further understand your needs.

The CMC Trustees are not voting on specific plans at tomorrow's meeting. Rather, the board will discuss a formal endorsement to make CMC's Aspen campus its highest priority for the next few years, including investments in both physical and programmatic offerings (it has been nearly 20 years since the last time this happened).

We hope you will find great value in this commitment and its potential to enhance the community, the local neighborhood, and the future of Aspen. Please consider this my personal invitation to be part of the discussions moving forward.

If there are others who should be added to this list, we will work with HOA leadership to ensure everyone is in the loop and gets the same/timely information. Also copied on this note is Charles Cunniffe, your local and elected CMC Trustee.

I hope this helps update you for now, and reassure you about next steps to follow.

With regard,

Carrie

Matt Gianneschi, Chief Operating Officer presented data on national trends and CMC.
National Trends and CMC Performance: Planning to Reach Greater Heights

National:

- Enrollment is inequitable
- Attainment is inequitable
- Income disparities are significant
- Millennials are postponing life events and immigration has been declining for a generation.

CMC:

- Latino student growth has been explosive (from 13%-21%). The community population is 22% Latino and Latino students as a group are outperforming other student groups.
- 26% of majority students graduating. Latino student graduation rates are slightly ahead of all students.
- Fertility rate is going down.
- All growth is external to Colorado; there are more deaths than births
- Mountain migration - Age 21 – 33 – come in and then leave- creating volatility from employer standpoint
- Forecasting a huge downturn in college going students with a few increases in the next few years due to high schools doing a good job preparing them for college. A 400k decline in students is forecasted by 2029

- We can no longer “find more students”; our mission is to serve local communities. What do our communities need? Firefighters, nurses, police for sustainable communities and jobs – (for example, nursing in Steamboat Springs-creating more opportunities). 300 students apply annually and 36 get into CMC’s nursing program.
- Education – we can now offer secondary science with existing programs and faculty.
- At some point we may need Teacher Education at all sites
- Overall degree production lags behind labor market needs.

Richard Gonzales, General Counsel & Senior Inclusivity Officer, presented information on inclusivity at CMC since 2014.

There have been a number of initiatives and improvements:

- Accessibility for web and electronic technology
- MOU with Western Slope Veterans Coalition
- Cultural competency graduation requirement
- Increase in Spanish language materials
- College navigator positions
- Participation in local community organizations
- Leadville outdoor DEI summit in May 2019
- Eliminating barriers - Fund Sueños and state financial aid for ASSET students
- Dr. Ryan Gildersleeve-a scholar in residence expert in inclusivity, will assist us on how to innovate and become more inclusive, including helping us with our state of equity and to develop an equity scorecard. We will make Fund Sueños better and find a common vision to move forward. There is a huge appetite to get involved but knowledge on how to do it effectively in each position needs work. We will define what it means to CMC and the action plan for each campus’ culture.
- The Foundation is working on ways to support the college’s strategic plan- how to better serve equity, scholarships and communities.

The joint boards meeting adjourned at 11:59 am.

Introductory Items

The CMC Board of Trustees regular meeting was called to order at 12:07 pm.

6. Pledge of Allegiance
The Pledge of Allegiance was recited.
7. Approve Agenda

ACTION: Trustee Cunniffe Moved to Approve the Agenda as written; Trustee Portscheller Seconded the Motion and it carried unanimously.

8. Approve Minutes

ACTION: Trustee Chlouber Moved to Approve the Minutes as written; Trustee Cunniffe Seconded the Motion and it carried unanimously.

9. Public Comment
Jennifer Causing, Danielle Van Arsdale and Tammie Soldanz, homeowners from the North 40, called in to the meeting. They requested tabling the action item about the Aspen project, citing density problems and their not having the ability to voice their opinions on the project. Frank Bauer, also from the North 40 neighborhood, brought a packet with a map for the Board. He stated that 56 children live in neighborhood and is concerned what effect campus housing would have on children. He also asked to table the action item so they can meet since these homeowners will be heavily affected by this decision.

Dr. Hauser stated the college has communicated with past HOA leaders and that there is still much outreach to do. Passing the resolution will formalize the planning process which will include additional opportunities for community engagement and an impact report.

The commenters requested that any notification be sent to the HOA president.

Roll was again taken: all trustees were present with Trustee Goudy joining the meeting via the phone.

Trustee Comments

Trustees thanked management for 1-1 budget reviews.

Consent Agenda

10. Set Board Budget, FY 19-20 (CRS 23-71-123)
11. Accept Quarterly Financials (3rd Qtr.)
12. Receive Fall Sabbatical Reports

ACTION: Trustee Portscheller Moved to Approve the Consent Agenda; Trustee Romer Seconded the Motion, a roll call vote was taken and it carried unanimously.

Trustee Portscheller - Aye
Trustee Cunniffe - Aye
Trustee Chlouber - Aye
Trustee Romer - Aye
Trustee Goudy - Aye
Trustee Theobald - Aye

Action Items

13. Steamboat Springs-Bear Park Permaculture Center Site Approval

ACTION: Trustee Portscheller Moved to Approve the Steamboat Springs-Bear Park Permaculture Center Site; Trustee Romer Seconded the Motion, a roll call vote was taken and it carried unanimously.

Trustee Portscheller - Aye
Trustee Cunniffe - Aye
Trustee Chlouber - Aye
Trustee Romer - Aye
Trustee Goudy - Aye
Trustee Theobald - Aye

14. Naming Rights, Observatory Dome

ACTION: Trustee Romer Moved to Approve Naming the Observatory Dome the Robert Ball Observatory Dome or Robert and Ann Ball Observatory (their choice); Trustee Chlouber Seconded the Motion, a roll call vote was taken and it carried unanimously.

Trustee Portscheller - Aye
Trustee Cunniffe - Aye
Trustee Chlouber - Aye
Trustee Romer - Aye
Trustee Goudy - Aye
Trustee Theobald - Aye

15. Buena Vista School District Request for Facility Lease

Matt Gianneschi explained that the Buena Vista School District has been occupying 4 classrooms in the Chaffee County Center and that lease expires as of 5/31/19. They are now requesting the whole facility for \$1/year. The lease addresses a known community need. It is a one-year lease. 6/1/19-5/31/2020. This is the 3rd and final review of this item. CMC courses offered in Chaffee County are being taught at different sites.

ACTION: Trustee Chlouber Moved to Approve the Buena Vista School District Request for Facility Lease; Trustee Cunniffe Seconded the Motion, a roll call vote was taken, and it carried unanimously.

Trustee Portscheller - Aye
Trustee Cunniffe - Aye
Trustee Chlouber - Aye
Trustee Romer - Aye
Trustee Goudy - Aye
Trustee Theobald - Aye

16. Board Resolution: Aspen Campus Project

President Hauser reassured neighbors from the North 40 (and other HOAs in the ABC) they will be involved in the process. The resolution officially endorses and formalizes a process to determine more definitive capital costs and financing options, program needs in the community, and resources in the community including formal partnerships. The resolution has modified language to better emphasize neighborhood and community engagement and input. It gives management direction to come back to the board in August with financing scenarios, program priorities and viability, and outreach results with local neighbors and stakeholders to foster mutual dialogue and understanding. The College will be considering programs that primarily house students needed for the workforce in Aspen.

Discussion ensued about waiting another month for this action item.

Trustee Romer stated that direction is needed by management and this authorizes them to take steps to further engage the community and make progress on the project with formal support and direction from the board.

Trustee Portscheller stated that she sensed a strong level of support on behalf of the foundation board. CMC should move forward to put the pieces in place, including conversations with the various stakeholders in Aspen. We are overdue to pay attention to the Aspen campus.

ACTION: Trustee Cunniffe Moved to Approve the Aspen Campus Project Board Resolution;

COLORADO MOUNTAIN COLLEGE

BOARD OF TRUSTEES

RESOLUTION REGARDING ASPEN CAPITAL PROJECT

WHEREAS, the Board of Trustees and management of Colorado Mountain College have reviewed and considered capital improvement needs at the CMC Aspen campus and spent several years outlining the potential, partnership opportunities, and vision for the project,

WHEREAS, the Board has determined that it is in the college's best interests to improve or construct academic facilities, housing, and related facilities to address important and equitable student access, housing and transportation needs, and workforce training demands;

WHEREAS, the college recognizes the significant historical contributions by Pitkin County to CMC's development and success and, in turn, now acknowledges the transformative and positive impacts that investments in the Aspen campus represent for an extraordinarily vibrant, diverse, and generous community;

WHEREAS, local community and collaborative partners have been identified for which student housing and campus facilities also would offer opportunities to support their important missions benefitting the Aspen community; and

WHEREAS, in carrying out its due diligence on the development of the Aspen campus, the college will continue its practice of informing and consulting with Aspen neighborhoods and other local parties during planning activities;

NOW THEREFORE BE IT RESOLVED, the Board hereby instructs college management to formally initiate the Aspen capital improvement project, identify and address local concerns whenever feasible, finalize the overall scope, prepare for design services solicitation, propose a tax-exempt debt financing structure, secure potential partnership and master lease agreements, formally advance to the next phase of a capital campaign, and present such design, construction, financing and other proposed requirements for Trustees consideration at the August 2019 meeting and subsequent meetings as needed.

Dated as of this 22nd day of May, 2019.

Trustee Chlouber Seconded the Motion, a roll call vote was taken and it carried unanimously.

**Trustee Portscheller - Aye
Trustee Cunniffe - Aye
Trustee Chlouber - Aye
Trustee Romer - Aye
Trustee Goudy - Aye
Trustee Theobald - Aye**

17. Trustee & Treasurer Vacancy

Management will publish a notice and set a deadline for applications so the Board could possibly appoint a trustee in June. Trustees will read applications and have interviews in June (either by phone or in person),

ACTION: Trustee Portscheller Moved to approve the proposed resolution regarding Trustee and Treasurer vacancy; Trustee Romer Seconded the Motion, a roll call vote was taken and it carried unanimously.

**Trustee Portscheller - Aye
Trustee Cunniffe - Aye
Trustee Chlouber - Aye
Trustee Romer - Aye
Trustee Goudy - Aye
Trustee Theobald - Aye**

The Board must elect a treasurer for the Board. There was a request for a nomination and a vote to elect a treasurer.

Action: Trustee Portscheller nominated Chris Romer as Treasurer and Chair of Audit Committee, Trustee Cunniffe seconded the nomination, a roll call vote was taken and Trustee Romer was elected unanimously.

**Trustee Portscheller - Aye
Trustee Cunniffe - Aye
Trustee Chlouber - Aye
Trustee Romer - Aye
Trustee Goudy - Aye
Trustee Theobald - Aye**

Trustee Goudy left the meeting at this time.

18. Campus Update
Tinker Duclo, Interim Rifle Campus Vice President and Dean gave her update.

President's Report

President Hauser gave her report and hard copies were available.

Discussion/ Information

19. 1st Budget Hearing (CRS 22-44-101, et.seq.)
Mary Boyd, Vice President of Fiscal Affairs gave a presentation of the 2019-20 budget.
20. Master IT Plan/Cybersecurity Update
Jim English, Executive Director of Information Technology, gave the board an update on the Master IT Plan and cybersecurity.
21. November 2019 Election
Richard Gonzales presented information on the November 2019 election with a reminder that five trustee positions are up for election.
22. Renewed University of Denver Partnership
The College entered a DU partnership three years ago with 12 candidates working towards their doctorate degrees. Nine will graduate soon. This agreement is another three-year agreement. Ten CMC staff and faculty have been accepted and there are possibly three more. This is a highly effective way to coordinate on behalf of our employees. An RFI will go out soon for a MBA program.

Supplemental/Information (written reports)

23. Human Resources Updates
24. Facilities Update
25. Academic Affairs Update
26. Student Affairs Update

New Business

- June 26, 2019 | Morgridge Commons/IVS/Phone (location and format pending)
9:00 – noon | Trustee Meeting
- Ongoing Contracts with renewals in summer months (consent)
 - Final Budget Hearing (action)
 - Adopt Budget
 - Appropriate Funds
 - Trustee Vacancy Appointment
 - President's Goals/Work Plan for FY2018-19 (action)
- noon – 3:00 | Work Session (if needed)

Important Dates:

June 26, 2019 – Final Board meeting of FY2018-19

Executive Session

ACTION: Trustee Romer Moved to enter into executive session:

For discussion of a personnel matter, under C.R.S. Section 24-6-402(4)(f)

- **To discuss the President's 2018-19 Evaluation, 2019-20 Goal Setting**

Trustee Chlouber Seconded the Motion and it carried unanimously.

After exiting executive session, Board President Theobald recited the following:
The time is now 3:56 pm, and the executive session has been concluded. No formal action was taken in executive session. The participants in executive session were: myself, Patty Theobald as the presiding officer, Pat Chlouber, Kathy Goudy, Peg Portscheller, Chris Romer, Charles Cunniffe, Richard Gonzales, Matt Gianneschi, and Carrie Besnette Hauser.

For the record, if any person who participated in the executive session believes that any substantial discussion of any matters not included in the motion to go into the executive session occurred during the executive session, or that any improper action occurred during the executive session in violation of the Open Meetings Law, I would ask that you state your concerns for the record.

No concerns were stated.

Optional Action Item

19. President's Evaluation and Contract Update

ACTION: Trustee Portscheller move for Board approval of the following: The President & CEO will receive a compensation increase in 2019-20 in an amount equal to the standard cost-of-living percentage awarded to other college employees as provided by her contract, plus a one-time bonus in the amount of 5% of her salary to show appreciation for Dr Hauser for her exemplary leadership; Trustee Romer Seconded the Motion, a roll call vote was taken and it carried unanimously.

- Trustee Portscheller - Aye**
- Trustee Cunniffe - Aye**
- Trustee Chlouber - Aye**
- Trustee Romer - Aye**
- Trustee Theobald - Aye**

The meeting was adjourned at 3:58 pm

Respectfully Submitted,



Pat Chlouber
Board of Trustees Secretary



Debbie Novak
Recording Secretary