

Title: College President	Number: 2.6	Page 1 of 2
	Related Procedure? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Legal Citation (if Applicable) C.R.S. § 23-71-122(1)(f)	Board Approval/Revision: 19 February 2014	

1. The Board shall employ a chief executive officer, who shall be known as the College President, to administer the affairs and the programs of the District, pursuant to a written contract.
2. The College President shall be the primary connection between the Board and all College personnel. Board Members who wish to obtain information from or consult with staff, consultants, legal counsel, independent contractors working for the College, or others, shall work through the College President.
3. The Board shall monitor, review, and evaluate the performance of the College President. The evaluation process shall be developed by the Board and the College President, and shall include an agreed-upon set of annual goals. The evaluation shall be finalized by May or June of each year unless otherwise agreed by the Board and the College President.
4. The Board and the College President shall jointly develop the goals to be achieved. The Board shall utilize the Alignment Model (Appendix 1) to delegate to the College President the development and implementation of the Strategic Plan and goals under that plan.
5. In general, the College President’s duties include, without limitation:
 - a. Implementing policies, procedures, regulations, contracts, budgets, and other authorized directives.
 - b. Hiring, administering, and terminating the employment relationship of all College employees in accordance with law and policy.
 - c. Attending all regular and special meetings of the Board, including executive sessions, unless otherwise requested by the Board.
 - d. Directing the formulation of, and recommending to the Board, personnel policies, classification plans, and salary structures.
 - e. Providing and being responsible for the formulation of all reports required by the Board and by state and federal authorities.
 - f. Administering all instructional programs and business affairs of the College.
 - g. Communicating and informing the Board, from time to time, of the activities of CMC and in particular any deficiencies in the operation of the institution, as noted by the College President.
 - h. Providing continual leadership and direction to the Vice Presidents, Deans, Directors, and other persons in leadership positions in the performance of their administrative

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duties and responsibilities. This includes delegating to each such person the appropriate authority for supervision and administration of the area under his or her supervision and jurisdiction.

- i. Representing CMC and the interests of CMC in the community, the state, and the nation, as is appropriate from time to time, and as directed by the Board.
 - j. Providing and maintaining an effective system of campus governance at all campuses.
 - k. Assisting and guiding, as appropriate, the CMC Foundation and other organizations that support CMC.
 - l. Developing such administrative procedures and regulations as are necessary to implement Board policies.
 - m. Staying fully informed on all accreditation-related requirements to assure College compliance with such requirements.
6. Emergency Presidential Succession: The College President shall designate no fewer than two (2) other members of the senior management team familiar with Board and presidential operations and processes, and shall inform the Board of Trustees of such designation when the duties of an acting president are necessary.