

<b>Title:</b> Code of Ethics	<b>Number:</b> 3.1	Page 1 of 1
	<b>Related Procedure?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
<b>Legal Citation (if Applicable)</b> C.R.S. § 24-18-101-206	<b>Board Approval/Revision:</b> 19 February 2014	

Public confidence in the integrity of Colorado Mountain College (CMC) demands that all employees and Trustees demonstrate high ethical standards at all times. Trustees and employees should serve CMC with integrity and honesty, and should discharge their duties in an independent and impartial manner. In order to fulfill this trust, all CMC employees and Trustees:

1. Shall serve the College with respect, concern, courtesy, and responsiveness.
2. Shall demonstrate high standards of personal integrity, truthfulness, and honesty and shall, through personal conduct, foster public confidence and trust in the College.
3. Shall not use his or her position to bestow any preferential benefit to anyone related to the employee or Trustee by family, business, or social relationship.
4. Shall not disclose or use or allow others to use confidential information acquired by virtue of College employment for private gain.
5. Shall not accept any compensation, gift, payment of expenses, or any other thing of value that would influence discharge of his or her duties.
6. Shall not use College time, property, equipment, or supplies for private gain.
7. Shall expose corruption or impropriety at the College whenever discovered;
8. Shall support equal access and employment opportunities.
9. Shall maintain confidentiality of student and employee confidential matters, as appropriate.