

Title: Faculty Promotions	Number: 4.11	Page 1 of 1
	Related Procedure? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Legal Citation (if Applicable)	Board Approval/Revision: 26 March 2014 21 March 2018	

Faculty members who receive a promotion to higher academic ranks shall receive percentage increases in their salary in accordance with their new promotions/ranks.

The Chief Academic Officer shall create a procedure establishing uniform criteria and methods for evaluating Faculty members for promotion and will submit that procedure for approval by the College Council.

Professor Emeritus is an honor conferred by the College to a full professor who retires and has been nominated/applied and subsequently awarded this status after the end of full-time employment. The College President may confer the title of Emeritus to full professors who made significant contributions that demonstrably exceeded normal expectations of employment. The College President shall implement a procedure establishing uniform criteria and methods for evaluating clear evidence of outstanding teaching, student support, and performance; service to the College; service to the discipline and professional development, and service to the community for evaluating nominations and applications for emeritus status.