

Title: Nursing Mothers Break Time	Number: 6.10	Page 1 of 1
	Related Procedure? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Legal Citation (if Applicable)	Board Approval/Revision: 18 June 2014	

Nursing Mothers' Break Time

The College provides nursing mothers with break time, as needed each workday, to express breast milk, for up to two years after the birth of a child. Non-exempt employees may use paid break time and unpaid meal periods, or additional reasonable unpaid time, or both, for such purpose. Exempt employees may take breaks as needed for such purpose. The College will make a reasonable effort to provide a private space (other than a toilet stall) where employees can express breast milk. Employees should consult with their manager or the Human Resources Department to find a suitable location.