

<b>Title:</b> Staff Compensation	<b>Number:</b> 6.25	Page 1 of 1
	<b>Related Procedure?</b> <input checked="" type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b>	
<b>Legal Citation (if Applicable)</b>	<b>Board Approval/Revision:</b> 18 June 2014 Revised 01 September 2016	

On or before December 1 each year, the Department of Human Resources shall provide the college President with recommended adjustments to the college’s official salary ranges for all positions at the college. Such adjustments should reflect changes in regional inflationary factors and other relevant market conditions and should be made in consultation with the college’s Vice President of Fiscal Affairs and Chief Operating Officer. The President must include annual costs created by adjustments to the salary ranges in the college’s budget recommendations to the Board of Trustees for the next fiscal year.