

Title: Worker's Compensation	Number: 6.29	Page 1 of 1
	Related Procedure? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Legal Citation (if Applicable)	Board Approval/Revision: 18 June 2014	

Workers' compensation coverage is provided to all employees of Colorado Mountain College (CMC) and will be in accordance with the requirements specified by the state and federal law. Workers' compensation is handled through the Office of Risk Management.

A work-related injury covered under workers' compensation may require an early return to work or a modified duty or work reassignment. The modified duty assignment will be coordinated between the department, the Office of Risk Management, and the Human Resources Department in accordance with workers' compensation regulations and appropriate work-related restrictions as provided by the treating workers' compensation physician.

Employees are required to report any work-related injury that may potentially be covered under workers' compensation to the College's Director of Risk Management within twenty-four business hours of the injury occurring. Employees suffering any work-related injury are required to inform their immediate supervisor of the injury as soon as possible after the injury occurs.

This policy applies to all College employees including those who are telecommuters.